

PAYROLL

(For Contractor's Optional Use; See Instructions at [www.dol.gov/whd/forms/wh347Instr.htm](http://www.dol.gov/whd/forms/wh347Instr.htm))

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

NAME OF CONTRACTOR  OR SUBCONTRACTOR  ADDRESS OMB No. 1235-0008 Expires: 01/31/2015

PAYROLL NO. FOR WEEK ENDING PROJECT AND LOCATION PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (9-9, LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER OF WORKER	(2) NO. OF HOLDING EMPLOYMENTS	(3) WORK CLASSIFICATION	PT. OR ST.	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS			(9) NET WAGES PAID FOR WEEK				
				MON	TUE	WED	THU	FRI	SAT	SUN				FICA	WITH- HOLDING TAX	OTHER		TOTAL DEDUCTIONS			

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to report to the information collection contained in 29 C.F.R. §§ 3.3, 6.6(e). The Copeland Act (40 U.S.C. § 3146) contractors and subcontractors performing work on Federally financed or assisted construction contracts to furnish weekly a statement with respect to the wages paid each employee during the preceding week. U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 6.6(e)(3)(ii) require contractors to submit weekly a copy of all payroll to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and Federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing the burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room 33502, 200 Constitution Avenue, N.W., Washington, D.C. 20210

D65 262-26 Phase 5

(over)

Date \_\_\_\_\_

\_\_\_\_\_  
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by \_\_\_\_\_ on the \_\_\_\_\_

(Contractor or Subcontractor) \_\_\_\_\_ that during the payroll period commencing on the \_\_\_\_\_

(Building or Work)

\_\_\_\_\_ day of \_\_\_\_\_ and ending the \_\_\_\_\_ day of \_\_\_\_\_

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said \_\_\_\_\_

(Contractor or Subcontractor) \_\_\_\_\_ from the full \_\_\_\_\_

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 109, 72 Stat. 867; 78 Stat. 367; 40 U.S.C. § 3145), and described below:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That \_\_\_\_\_  
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

NAME AND TITLE	SIGNATURE
THE WITELI, FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.	

## Special Condition A

### FEDERAL PARTICIPATION

#### 1. The Davis-Bacon and Related Acts and The Copeland "Anti-Kickback" Act

Due to Federal financing of this project, all Contractors and Subcontractors are subject to the provisions of the Davis-Bacon and Related Acts (DBRA), 40 USCS §§ 3141 et seq. and The Copeland "Anti-Kickback" Act, 40 USC §276c and 18 USC § 874.

The Davis-Bacon Act, as amended, requires that each contract over \$2,000 to which the United States finances, in whole or in part, the construction, alteration, or repair of public works shall set forth the minimum wages to be paid to various classes of laborers and mechanics employed under the contract. Contractors or their subcontractors are to pay workers employed directly upon the site of the work no less than the prevailing wages and fringe benefits listed in the Wage Determination. The Contractors and Subcontractors are responsible for prevailing wage compliance by their subcontractors, pursuant to 29 C.F.R. § 5.5(a)(6), and have a general obligation to familiarize themselves with applicable wage standards contained in any wage determination incorporated into the project contract.

#### Required Contract Stipulations:

(A) the contractor or subcontractor shall pay all mechanics and laborers employed directly on the site of the work, unconditionally and at least once a week, and without subsequent deduction or rebate on any account, the full amounts accrued at time of payment, computed at wage rates not less than those stated in the advertised specifications, regardless of any contractual relationship which may be alleged to exist between the contractor or subcontractor and the laborers and mechanics;

(B) the contractor will post the scale of wages to be paid in a prominent and easily accessible place at the site of the work; and

(C) there may be withheld from the contractor so much of accrued payments as the contracting officer considers necessary to pay to laborers and mechanics employed by the contractor or any subcontractor on the work the difference between the rates of wages required by the contract to be paid laborers and mechanics on the work and the rates of wages received by the laborers and mechanics and not refunded to the contractor or subcontractors or their agents.

The Copeland "Anti-Kickback" Act has reporting requirements for contracts in excess of \$2,000. Each covered contractor and subcontractor must provide a weekly statement of wages paid to each of its laborers and mechanics during the preceding weekly payroll period. Each payroll submitted shall be accompanied by a "Statement of Compliance." This statement must be signed by the contractor, subcontractor or the authorized officer

or employee of the contractor or subcontractor who supervises the payment of wages. Statements of Compliance are to be made on the Form WH-347 "Payroll (For Contractors Optional Use)" (<http://www.dol.gov/whd/forms/wh347instr.htm>) or on any form with identical wording. This must be submitted within seven days after the regular pay date for the pay period. The WH 347 form is attached to this Special Condition.

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion

The Contractors, Subcontractors, and lower tier participants in this project are required to submit completed Certifications, if attached, prior to award of contracts.

General Decision Number: PA170110 05/05/2017 PA110

Superseded General Decision Number: PA20160110

State: Pennsylvania

Construction Type: Building

County: Dauphin County in Pennsylvania.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/06/2017
1	01/27/2017
2	03/17/2017
3	04/21/2017
4	05/05/2017

ASBE0023-008 06/27/2016

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR - MECHANICAL (Duct, Pipe & Mechanical System Insulation).....	\$ 32.00	25.46

BOIL0013-008 01/01/2017

	Rates	Fringes
BOILERMAKER.....	\$ 44.26	33.02

BRPA0005-062 05/01/2014

	Rates	Fringes
BRICKLAYER (Including Pointing, Caulking, and Cleaning).....	\$ 31.08	13.61

CARP0287-C11 06/01/2014

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Metal Stud Installation, Form Work and Scaffold Building).....	\$ 27.57	14.28

CARP2237-001 05/01/2014

	Rates	Fringes
MILLWRIGHT.....	\$ 33.17	16.08

ELEC0143-010 06/01/2016

	Rates	Fringes
ELECTRICIAN (Includes Alarm Installation, Installation of Sound and Communication Systems, HVAC/Temperature Controls Installation, and Low Voltage Wiring).....	\$ 29.75	21.91

ELEV0059-004 01/01/2017

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 43.98	31.585+A+B

FOOTNOTES:

A. Employer contributes 8% of basic hourly rate for 5 years or more of service as vacation pay credit, and 6% of basic hourly rate for less than 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Years's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday

after Thanksgiving Day, and Christmas Day.

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 ENGI0066-044 07/01/2014

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Mechanic.....	\$ 28.37	15.66
Pump.....	\$ 25.20	15.66

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 ENGI0542-032 09/08/2014

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Crane.....	\$ 32.70	22.41
Hoist (Single Drum), Forklift (under 20 ft., excludes masonry work).....	\$ 29.49	21.47
Hoist (With Two Towers), Forklift (20 ft and over, excludes masonry work).....	\$ 32.41	22.33
Oiler.....	\$ 27.02	20.75

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 IRON0404-013 07/01/2016

	Rates	Fringes
IRONWORKER (Ornamental, Reinforcing, and Structural).....	\$ 30.02	28.88

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 LABO1180-016 05/01/2016

	Rates	Fringes
LABORER		
Concrete Worker.....	\$ 20.21	12.93
Mason Tender- Brick.....	\$ 23.66	12.93

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 PAIN0411-005 05/01/2016

	Rates	Fringes
PAINTER: Brush and Roller Only....	\$ 23.47	12.70

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 \* PLUM0520-013 05/01/2017

	Rates	Fringes
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PIPEFITTER (Includes HVAC  
Pipe Installation).....\$ 35.82 24.34

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\* PLUM0520-015 05/01/2017

Rates Fringes

PLUMBER (Excludes HVAC Unit  
Installation).....\$ 35.82 24.34

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ROOF0030-014 05/01/2016

Rates Fringes

ROOFER (Excludes  
Waterproofing).....\$ 35.15 28.69

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SFPA0669-004 04/01/2017

Rates Fringes

SPRINKLER FITTER (Fire  
Sprinklers).....\$ 37.40 21.49

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SHEE0019-015 12/01/2016

Rates Fringes

SHEET METAL WORKER (Includes  
HVAC Duct Installation).....\$ 33.53 33.38

FOOTNOTE: Paid Holiday: Election Day

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\* UAVG-PA-0016 01/01/2016

Rates Fringes

OPERATOR: Bulldozer.....\$ 37.85 22.72

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SUPA2011-044 08/20/2014

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 23.25 16.99

FLOOR LAYER: Carpet Only.....\$ 25.71 12.02

GLAZIER.....\$ 25.05 8.58

LABORER: Common/General,



Including Landscaping.....	\$ 19.66	8.12
LABORER: Mason Tender - Cement/Concrete.....	\$ 17.89	8.28
LABORER: Forklift (Masonry Work Only).....	\$ 23.86	8.28
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 39.32	19.52
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 26.41	16.58
OPERATOR: Drill.....	\$ 27.43	16.94
OPERATOR: Gradall.....	\$ 32.70	18.43
OPERATOR: Grader/Blade.....	\$ 32.51	17.98
OPERATOR: Hydro Mulch.....	\$ 26.41	16.58
OPERATOR: Loader.....	\$ 27.05	14.52
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 30.39	15.05
PAINTER: Spray Only.....	\$ 27.89	13.53
PLUMBER (HVAC Unit Installation Only).....	\$ 27.09	10.02
ROOFER: Waterproofing Only.....	\$ 28.60	18.02
TILE FINISHER.....	\$ 20.70	8.51
TILE SETTER.....	\$ 24.30	11.79
TRUCK DRIVER: Dump Truck.....	\$ 20.86	4.84

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing

this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination

- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION