

## CERTIFICATE OF EQUAL OPPORTUNITY

The Bidder certifies that they ensure employees and applicants for employment are not discriminated against because of their race, color, religion, sex, age, ancestry, national origin, or handicap. Responsibility under the Immigration Reform and Control Act of 1986, for verifications of identity and employment eligibility in connection with Bidder's own agents/servants, employees, workers, is assumed and continues to be assumed and complied with by the bidder.

The Bidder/Contractor expressly agrees to comply with the Americans with Disabilities Act of 1990 (the "ADA"), and all other applicable State, Federal, and /or Local Laws, regulations, ordinances and orders prohibiting discrimination in hiring or employment opportunities. Compliance is not delegable to any union, training program, or other source of recruitment, which prevents the Successful Bidder from meeting his/her obligations hereunder. The Successful Bidder has the responsibility and obligation to become aware of and comply with all applicable statutes, rules, regulations, etc. which affect this transaction in any regard.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. § 1001.

Date \_\_\_\_\_, 2023.

\_\_\_\_\_  
(Name of Bidder)

Official Address  
(including Zip Code):

By: \_\_\_\_\_

\_\_\_\_\_  
(Title)